

Code of Conduct

General Code of Conduct

As a player/coach/spectator/official in or at a Recrosport program, you must meet the following requirements regarding your conduct during any activity held or sanctioned by 'Life. Be in it.' Sport for All

- 1.1 Respect the rights, dignity and worth of others regardless of their gender, ability, cultural background or religion.
- 1.2 Be fair, considerate, and honest in all dealing with others.
- 1.3 Be professional in, and accept responsibility for, your actions.
- 1.4 Be aware of, and maintain an uncompromising adherence to, 'Life. Be in it.' Sport for All standards, rules, regulations, and policies.
- 1.5 Operate within the rules of the sport you are associated with, including national and international guidelines which govern the sport, except where a Centre by-law over rules.
- 1.6 Refrain from any form of harassment of others.
- 1.7 Players, coaches, spectators, and other officials must not attempt to influence or call into question the decisions or abilities of match officials at any time.
- 1.8 Refrain from any behaviour that may bring 'Life. Be in it.' Sport for All a participating team or associated organisations into disrepute or that is detrimental to the image of the program (unsportsmanlike, abusive, violent, etc).
- 1.9 No balls are to be used for practice near or around courts upon which a match is in progress or in the foyer and corridor areas.
- 1.10 Smoking, vaping, alcohol, or illicit drugs are not permitted inside the property boundaries of any stadium situated on school grounds.
- 1.11 No animals, except for registered guide/hearing dogs, are permitted inside any stadium.
- 1.12 No bikes, skateboards, roller shoes etc are permitted inside any stadium.
- 1.13 Centre Management maintains the right to insist upon the immediate ceasing of photographic activities and the deletion of images.
- 1.14 Any player, official or other person responsible for causing damage to any stadium shall be required to pay the cost of repair or a charge towards such costs as determined by Centre Management.
- 1.15 Persons concerned about officials/opposition players/spectators etc. should raise their concerns with Centre Management staff immediately. In the event of significant disputes/complaints, the pertinent matters should be stated in writing and delivered to the Centre Management within 48 hours of the match or incident concerned.
- 1.16 Understand the repercussions if you breach, or are aware of any breaches of, this code of behaviour (see section 9).

2. Coach Code of Conduct

In addition to the General Code of Conduct, you must meet the following requirements regarding your conduct as a Coach during any activity held or sanctioned by 'Life. Be in it.' Sport for All and in your role as a coach appointed by your team, school, or club:

- 2.1 Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.

2.2 Wherever practical, avoid unaccompanied and unobserved one-on-one activity with people under 18 years of age.

2.3 Ensure your words and actions contribute to a safe and harassment-free environment.

2.4 Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status, and other conditions.

2.5 Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.

2.6 Accept and respect the role of officials.

*Coaches involved in Senior competitions who are unsure about calls should ask their team captain to approach the official in a respectful manner at the next break in play.

*On a Senior game, if a Junior Official (under 18-year-old) is on the game under no circumstances are they to be approached please ask their team captain to direct any questions/comments to Centre Management Staff.

*Coaches involved in Junior competitions must direct any questions/comments to Centre Management staff and under no circumstances are they to approach the official.

2.7 Know and abide by all rules, regulations, and standards, and encourage players to do likewise. Accept both the letter and the spirit of the rules.

3. Player Code of Conduct

In addition to the General Code of Conduct, you must meet the following requirements regarding your conduct as a player during any activity held or sanctioned by 'Life. Be in it.' Sport for All

3.1 Care for and respect the equipment provided to you as part of your program.

3.2 Conduct yourself in a professional manner relating to language, temper, sportsmanship, and punctuality.

3.3 Abide by the rules and respect the decision of the official, making all appeals through the formal process and respecting the final decision.

*Players in Senior competitions who are unsure about calls should ask their captain to approach the official in a respectful manner at the next break in play.

*On a Senior game, if a Junior Official (under 18-year-old) is on the game under no circumstances are they to be approached please ask their captain to direct any questions or comments to Centre Management Staff.

*Players in Junior competitions must direct any questions/comments to Centre Management staff and under no circumstances are they to approach the official.

4. Parent/Guardian Code of Conduct

In addition to General Code of Conduct, you must meet the following requirements regarding your conduct as a parent/guardian of a player/participant during any activity held or sanctioned by 'Life. Be in it.' Sport for All:

4.1 Never ridicule or yell at any child for making a mistake or losing a competition. Instead, focus on the child's effort and participation.

4.2 Show appreciation for good performance and skilful plays by all players (including opposing players).

4.3 Respect officials' decisions and teach children to do likewise.

*Parents involved in Senior competitions who are unsure about calls should ask the team captain to approach the official in a respectful manner at the next break in play.

*On a Senior game, if a Junior Official (under 18-year-old) is on the game under no circumstances are they to be approached please ask their team captain to direct any questions/comments to Centre Management Staff.

*Parents involved in Junior competitions must direct any questions/comments to Centre Management staff and under no circumstances are they to approach the official.

4.4 Do not physically or verbally abuse or harass anyone associated with the sport (player, coach, umpire etc.).

5. Spectator Code of Conduct

In addition to the General Code of Conduct, you must meet the following requirements regarding your conduct as a spectator during any activity held or sanctioned by 'Life. Be in it.' Sport for All:

5.1 Respect the decisions of officials and teach young people to do the same.

5.2 Never ridicule or harass a player for making a mistake.

5.3 Condemn the use of violence in any form, whether it is by other spectators, coaches, officials, or players.

5.4 Show respect for your team's opponents. Without them there would be no game.

5.5 Do not use violence, harassment, or abuse in any form (that is, do not use foul language, sledge, or harass players, coaches, officials, or other spectators).

6. Official Code of Conduct

In addition to the General Code of Conduct, you must meet the following requirements regarding your conduct during any activity held or sanctioned by 'Life. Be in it.' Sport for All and in your role as an official appointed by 'Life. Be in it.' Sport for All.:

6.1 Place the safety and welfare of the players/participants above all else, whilst acknowledging the right of the player/coach to make their own decisions and to participate at their own risk.

6.2 Be consistent and impartial.

6.3 Be courteous and respectful.

6.4 Senior officials, at their own discretion, should be open to respectful and appropriate discussion and interaction with players/coaches. Junior officials must not engage in any discussion with players, coaches or spectators and should seek assistance from Centre Management staff if approached.

6.5 Do not tolerate any unsportsmanlike behaviour from any person associated with your game and promote respect for all people.

7. Child Safe Organisation Code of Conduct

Caring for children and young people brings additional responsibilities for employees and volunteers of our organisation. All employees and volunteers of our organisation are responsible for promoting and protecting the safety and wellbeing of children and young people by:

7.1 always sticking to the organisation's child safe policy and taking all reasonable steps to ensure the safety and protection of children and young people.

- 7.2 treating everyone (this includes staff, volunteers, students, children, young people, and parents) including those of different race, ethnicity, gender, gender identity, sexual orientation, age, social class, physical ability or attributes and religious beliefs with respect and honesty and ensure equity is upheld.
- 7.3 being a positive role model to children and young people in all conduct with them.
- 7.4 setting clear boundaries about appropriate behaviour between yourself and the children and young people in our organisation – boundaries help everyone to understand their roles.
- 7.5 listening and responding appropriately to the views and concerns of children and young people
- 7.6 being alert to bullying behaviours and responding promptly and appropriately
- 7.7 ensuring another adult is always present or in sight when conducting one to one coaching, instruction, or other activity.
- 7.8 being alert to children and young people who are, or may be at risk of harm, and reporting this quickly to the Child Abuse Report Line (13 14 78)
- 7.9 responding quickly, fairly, and transparently to any complaints made by a child, young person, or their parent/guardian.
- 7.10 encouraging children and young people to ‘have a say’ on issues that are important to them.
- 7.11 Employees and volunteers must not:
- i. engage in rough physical games
 - ii. develop any ‘special’ relationships with children and young people that could be seen as favouritism such as the offering of gifts or special treatment.
 - iii do things of a personal nature that a child or young person can do for themselves, such as toileting or changing clothes.
 - iiii discriminate against any child or young person because of age, gender, cultural background, religion, vulnerability, or sexuality.

8. Reporting a Breach of this Code of Conduct

Officials and Centre Staff must complete the Report Form which is available in the office at both Unley & Immanuel and in the folders at an Away Venue.

Players/Coaches/Spectators/Parents/Guardians must complete the Witness/Player Match Report which is available on request from the Duty Staff at the office at Unley & Immanuel and in the folders at an Away Venue.

These forms are available on request to be emailed to the person reporting the breach, please contact us on 8272 2121 or unley@lbiisports.com.au to be sent the relevant form.

All reports regarding the reasonable belief that a child or young person is, or may be, at risk of harm are to be made to the Child Abuse Report Line (CARL) on 13 14 78 or if at immediate risk, report to South Australia Police (SAPOL) on 000. In cases involving Aboriginal children and young people, support is provided by Yaitya Tiramangkotti - an Aboriginal team, via the CARL number.

Employees or Volunteers that witness another employee or volunteer breaching the Code of Conduct must contact the Centre Manager immediately.

9. Penalties for Breaching this Code of Conduct

If a player/coach/spectator/parent/guardian acts in a manner that breaches this Code of Conduct, the following penalties apply:

- Match Officials and 'Life. Be in it.' Sport for All staff have the authority to remove any player/ coach/ spectator/ parent or guardian from the courts and/or the building.
- A player/coach/spectator/parent/guardian can be suspended from the competition and/or stadium for a period of time as deemed appropriate by 'Life. Be in it.' Sport for All Management.
- Entire teams can be suspended or withdrawn from the competition for a period of time as deemed appropriate by 'Life. Be in it.' Sport for All Management.

Penalties for breaches occurring after the final siren of the match in which the offender is involved may be more severe than penalties applied for breaches during the match.

If it is alleged that a member of staff, contractor or a volunteer may have breached the Code of Conduct the person concerned may be stood down (with pay, where applicable) while an investigation is conducted.

If the investigation concludes that on the balance of probabilities an offence (or a breach of the Code of Conduct) has occurred then disciplinary action may follow, up to and including dismissal or cessation of involvement with the companies. The findings of the investigation will also be reported to any external body as required.

This code of conduct is adapted from "The Essence of Australian Sport" code of behaviour authorised by the Australian Sports Commission on their website : http://www.ausport.gov.au/about/essence_of_sport and is open to amendment by 'Life. Be in it.' Sport for All Management staff at any time, without prior notice.

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**'Life. Be in it.' Sport for All Unley & Immanuel
managed on behalf of Recrosport Pty Ltd.**